

Women's Link Worldwide is looking for a:

Staff Attorney-Bogotá

About Women's Link Worldwide:

Women's Link Worldwide is an international organization that uses the power of the law to promote social change that advances the human rights of women and girls, especially those facing multiple inequalities. Our work is guided by themes with the potential to link different aspects of women's rights to comprehensively combat the myriad of issues facing women and girls today. These include: gender discrimination and its intersection with other forms of discrimination; trafficking in persons for sexual exploitation; access to justice within transitional justice processes; and sexual and reproductive rights.

Overview:

The **Staff Attorney** executes legal advocacy strategies, supports strategic litigation and as assigned, manages legal cases that contribute to achieving project and organizational objectives. Under the supervision of senior legal staff, the Staff Attorney contributes vital legal expertise to multidisciplinary projects, and in some cases, helps to lead and coordinate projects. With senior legal staff, the Staff Attorney plays a key role in the achievement of organizational goals and objectives by supporting strategic litigation, conducting legal research and analysis, and producing high-quality legal documents for diverse audiences. In line with WLW's strategic approach, the Staff Attorney contributes expertise to advocacy, communications, and capacity-building strategies, as relevant.

Responsibilities:

- Contribute essential legal skills and expertise and execute diverse legal functions vital to the success of WLW projects and organizational goals and objectives.
- Support senior and managing attorneys in strategic litigation in judicial bodies and courts consistent with organizational objectives.
- Conduct legal research and analysis and produce legal documents in support of project objectives.
- Contribute to and/or coordinate multidisciplinary projects and budgets, as assigned, in line with organizational objectives and strategic approach.
- Collaborate with the communications team to support effective implementation of communication strategies within projects and/or at the organizational level.
- Cultivate and maintain strategic alliances in line with project objectives and/or organizational priorities.
- As a member of the legal team, contribute ideas to the development of innovative legal strategies that create opportunities for new partnerships and mission impact.
- Support team and organizational learning and improvement by participating in and/or coordinating monitoring, evaluation and learning (MEL) activities within projects and the organization.

- Represent the work of WLW to allies and external stakeholders in line with project and organizational objectives.
- Support organizational advancement by complying with financial and operational policies and protocols.
- Exercise personal leadership by motivating and inspiring others and contributing to a positive and productive work climate that reflects WLW's values.
- Maintain highest standards of individual performance.
- Fulfill other duties, as assigned.

Qualifications:

Required:

- Law degree; Certified to litigate in Colombia.
- A minimum of two (2) years professional experience in constitutional, administrative, international, human rights or International criminal law.
- Experienced in production of high-quality legal documents.
- Demonstrated skills in legal research and analysis.
- Outstanding legal analysis skills, including the ability to develop legal arguments.
- Attentive to accuracy, detail and quality; organized and able to work well under pressure.
- Ability to establish productive working relationships with diverse individuals and to work effectively as a member of a team.
- Strong verbal and written communications skills.
- Native speaker or proficient in Spanish; and English proficiency.
- Able to work with humility and demonstrate openness to feedback and opportunities for improvement.
- Integrity, credibility, and commitment to the WLW mission.

Preferred:

- Postgraduate degree in Law, Human Rights or similar.
- Experience in international human rights, women's rights or gender.
- Knowledge of Administrative law.

Position Details:

Location: This position will be based in Bogotá, Colombia.

Salary: Commensurate with qualifications and experience.

Start date: As soon as possible, once the ideal candidate is identified.

How to Apply:

If interested, please send a brief letter or email expressing your interest along with your C.V. or equivalent to recruitment@womenslinkworldwide.org before March 30, with the subject "Staff Attorney Bogotá".

Women's Link Worldwide is an equal opportunity employer, committed to inclusive hiring and dedicated to diversity in our work and staff. We strongly encourage candidates from all groups and communities to apply.